



Technology is constantly in motion.

Therefore, employers and technicians are looking for each other

In a world where technical developments go faster than ever, there are constantly new challenges. This applies to both companies in the technical sector and to people who look for or have already found their future in engineering. **Techniek en Werk** recognizes this situation completely. We are committed to a successful and pleasant match between clients and professionals.

Based on our broad experience and knowledge of the technical world we link talent and professionalism to the vacancy. You will experience that we attach great value to personal attention, have strong analytical skills and handle the information received from both clients and job-seekers confidentially.

A project, a permanent job or a temporary assignment

No matter what technical sector or component, there are always new developments and challenges. There are attractive opportunities for those who want to take part in this. This applies to those who like to work independently or in a team. Traits like proactive thinking and empathy are highly appreciated by employers, together with technical skills. This applies equally to starters and experienced technicians. We support you in filling in your suitable position and establish attractive contacts, whether it's a permanent job, a project or a temporary assignment.

Techniek en Werk mediates in many technical areas

For the following disciplines both employers and technical talents and professionals can rely on our full expertise, commitment and guidance:

- ✓ Engineering
- ✓ Civil Engineering
- ✓ Electrical Engineering
- ✓ Industrial Automation
- ✓ Installation Technology
- ✓ Process Technology
- ✓ Mechanical Engineering

To our [vacancies](#)

For whom?

We would like to further inform you about our method, flexibility and people-oriented approach, whether you're an employer in one of these sectors or you're a talented or an experienced professional.

New job offers directly in your mail?

Sign up for our [newsletter](#) and be the first to receive the latest vacancies in your mailbox!

[Please contact us](#)



I am looking for a job

Appropriate jobs for talented engineering graduates to experienced technicians

Techniek en Werk is a professional steppingstone for who's looking for a technical job.

We recruit, select and mediate in the following technical areas:

- ✓ Engineering
- ✓ Civil Engineering
- ✓ Electrical Engineering
- ✓ Industrial Automation
- ✓ Installation Technology
- ✓ Process Technology
- ✓ Mechanical Engineering
- ✓ And more...

To our [vacancies](#)

Success factors

Experience and knowledge of course play a major role in a successful job application. However, for talented school-leavers there are also plenty of job opportunities. Features such as personality, flexibility, thinking along and empathy will be taken into account and play an important role in the search for a suitable job. A person's preference to work alone or in a team is also relevant.

A realistic approach based on both people and technology

Techniek en Werk approaches selection and placement in a direct and personal way. We give an objective view of opportunities and carefully deal with information and requirements that are provided to us. Precisely because we are so strongly entered in the technology industry, that we can very well match talent, knowledge and experience to the demand of employers. Moreover, we also have various forms of placement, so we can offer a wide choice to both candidates and employers.

In the recruitment and selection we find it important to pay attention to both the technical and human aspects in the proper ratio.

Invitation

We invite you to first check our [job postings](#). You can apply online for the job you find interesting. Even if there are no suitable jobs online at this time, it is still useful to register. As mentioned earlier, the technical sector is changing rapidly and the next day there may be new challenges.

For more information you can [contact us](#) or fill in the contact form. You will always receive a reply.

[Please contact us](#)



Specialties

How flexible do you want it?

Every technical man or woman has his or her own unique character. It is our strength that we are aware of this and take it into consideration. Above all, our aim is to make the right match between technician and employer and this takes more than just filling out forms and passing on conditions. The person behind the engineer is equally important to us as his or her qualities. After all, for you as a technician it is important to find a pleasant and appropriate working environment. This we can only offer you if both mentioned elements are being discussed. Our many years of experience in the technical field enable us to empathize very well with your wishes and aspirations. This principle applies to both technical talents and experienced technicians.

We offer flexible solutions. The choice is yours.

A thorough preparatory phase between client and candidate is crucial for a successful match. On page 4 "Our way of working" you can read how carefully we proceed. In the final phase, we recommend you which job-type suits your needs and circumstances best. In the list following, you can see how flexible we are in our range of working relationships.

Naturally, you can be confident that we will provide you with all the information associated with these working relationships. For us, transparency is very important.

A permanent job

You want security, even though that term is more relative than it used to be in the past. In this case we will start the process for you by checking our current portfolio of applications. In addition, a number of technical companies outsource the selection of technicians to us.

Secondment

You like new challenges and you find it a challenge to regularly work in another environment. In this case, you will be employed by **Techniek en Werk** and be deployed for a specific period on various projects.

Detafirm

In the case of detafirm you will be employed by **Techniek en Werk**. You will be seconded to one of our clients for a certain period. Your working conditions during the secondment are the same as afterwards when you have a job at the company concerned.



Our way of working

If you want to use our mediation then you will definitely be interested our way of working. After all, we will have to work together in order to move forward on your technical career. It makes no difference if you are a young technical talent or if you already have substantial experience and expertise in engineering.

Information

After receiving and evaluating your relevant information we will decide if we keep your resume in our database. Did you respond to a job? Then we will examine if your skills match the wishes of our client. In case you might not be the suitable candidate for the job, we will consult our job database and/or our contacts in order to offer you a suitable alternative.

The technician as a human

At **Techniek en Werk** the person behind the technician plays a key role. Much revolves around the technique but not everything. We want candidates to feel comfortable in their new working environment because this leads to a better performance. Therefore in many cases we will invite applicants for a personal interview. Good communication prevents later disappointments. In addition, you will have the chance to give your application a personal face. In your own words you can tell us what your vision for the future is, what your strengths are and if you rather work in a team or solitary. All this contributes to finding the right match for you.

Opportunities

Maybe you have placed your profile on several locations online, indicating that you are looking for a job as a technician. If we come across your profile and get the impression your profile fits the vacancy, we will include your resume in our database. We will contact you about suitable positions.

Contact

In case we have any questions based on your data, your profile or your resume, our next step is to contact you by telephone, so you can provide us with detailed information on our questions. If there are sufficient connecting factors, we will invite you for a personal interview. We elaborate on the information you have provided us, your ambitions and your (financial) wishes. From our part, we will inform you about the opportunities we have to offer. Together we decide what company we may introduce you.

An employer

The company will receive your motivated profile and resume. We will inform you about this progress. If they want to have a personal interview with you, we will arrange the appointment and we help you preparing the job interview. Experience has shown that at least two interviews are conducted in case of a positive development.



Employment

If the personal introductions at this employer lead to an agreement, we will discuss the type of employment. In this process we will play a mediating role in order to find the best solution for both parties. On page 3 "Specialties" you can read about our flexibility in this area.

[Please contact us](#)

Reasons to choose us

10 reasons to look for a new job at Techniek en Werk

Making choices is a phenomenon in your life from which none of us can escape. **Techniek en Werk** gladly offers you a helping hand.

The 10 key points of Techniek en Werk:

1. You can reach us from 9 a.m. to 9 p.m. Introductory appointments can also be scheduled after working hours.
2. Our job mediation for candidates is free of charge.
3. There are no unexpected obligations if you engage us.
4. You can contact us for jobs on both MBO as college level.
5. If you are talented in another way than you presume, we will help you to further develop and take this into account in finding a suitable job.
6. Career opportunities will always be discussed personally with you.
7. With an effective mediation confidential information has to be discussed. We guarantee integrity and privacy.
8. If you join our company, for example a secondment agreement, we provide transparent and good working conditions.
9. Both current and former employees can confirm that our way of working is experienced as pleasant and effective.
10. **Techniek en Werk** has a people-centred approach.

[Please contact us](#)



Challenge for junior professionals

You have just completed your education or maybe you still have to complete your internship. Maybe you have taken your first steps in the labour market or you want to generate some income on a part time basis. The start-up phase following your education often is an adventure. You have basic knowledge but you have not yet found the type of work that you as a technician would like to do. In this phase of your career, we would like to challenge you to join us and to help you to make a successful start in the technical world.

Techniek en Werk is specialised in creating a good match between employers and technical professionals. We are focused on technicians in all age groups. Although we do not want to deficit the experienced professionals, we feel strongly connected to, what we call, Junior Professionals. Young technicians on MBO level or above, who want to take future-oriented steps in the field they have chosen: the technique.

And we have a lot to offer you:

- ✓ A personal and comfortable interview, where you can discuss your technical knowledge and your personal goals.
- ✓ Guidance so you can make the choice in what specific work environment you would be most comfortable.
- ✓ Professional guidance in preparing for job applications and help with your presentation and profile.
- ✓ We can indicate your chances and how far advanced you are towards your desired career.
- ✓ Jointly create a structured plan for your career.
- ✓ We provide transparent and good working conditions.

If these conditions appeal to you, you probably dare to take the challenge to go into business with us. For you there are no risks or costs. We only ask for a good motivation, to come from within. Together with our expertise and enthusiasm we can open doors of which you do not hold the key yet.

Have we answered all your questions? We look forward to receiving your application!

Are there are still any uncertainties or do you have any further questions? Please contact us, you can reach us all day!

Yes, I accept the challenge!



About us

Techniek en Werk has a dual responsibility as an intermediary and advisor. It is our mission to bring two parties together successfully, in such a way that both parties are satisfied and feel comfortable at the end of the process.

The man in the technique

In our logo, you can recognise an important part of our approach. In the technical symbol the person is represented in the centre. We focus on the technical skills of the candidates. It is in the interest of both the employer and the candidate that the right person finds the right working environment. A match is not only right on the basis of technical grounds, but also on interpersonal relationships. The person behind the technician partly determines the selection and employment. Practice has taught us that this approach leads to mutual satisfaction.

What takes place in the technical industry

Not only our knowledge of what is happening in the technical world, but for us as an intermediary experience is also important to do an efficient and high-quality job. **Techniek en Werk** stands for a personal approach, based on quality and providing a tailor-made service. We see the demand of our clients and candidates not as a routine matter. In our opinion, each assignment is unique and will be addressed as such.

We work on a long-term partnership

To be able to cooperate with each other on a long-term basis, a number of conditions must be met. Apart from the passion for people and technology, which you will find with us, trust is the most important pillar for a good business relationship.

Our main tools are transparency and upholding agreements. In our actions, we are upfront and personally to both our applicants and our clients. You will receive realistic information about what you can expect from us and what we can offer you.

Proper guidance is obvious and, if necessary, we have alternatives. Clients can count on a clear and transparent offer. At the end of a project you will not face any unpleasant surprises.

Where to find us?

Techniek en Werk has its headquarters in Velp (Gelderland) and we work throughout the Netherlands. We are also active across the border.

Our clients

Our clients are mostly located in the Netherlands, but also across the border in Germany we regularly employ technicians. [Here](#) you can see in which areas we operate.

[Please contact us](#)