



Technology is constantly in motion.

Therefore, employers and technicians are looking for each other

In a world where technical developments go faster than ever, there are constantly new challenges. This applies to both companies in the technical sector and to people who look for or have already found their future in engineering. **Techniek en Werk** recognizes this situation completely. We are committed to a successful and pleasant match between clients and professionals.

Based on our broad experience and knowledge of the technical world we link talent and professionalism to the vacancy. You will experience that we attach great value to personal attention, have strong analytical skills and handle the information received from both clients and job-seekers confidentially.

A project, a permanent job or a temporary assignment

No matter what technical sector or component, there are always new developments and challenges. There are attractive opportunities for those who want to take part in this. This applies to those who like to work independently or in a team. Traits like proactive thinking and empathy are highly appreciated by employers, together with technical skills. This applies equally to starters and experienced technicians. We support you in filling in your suitable position and establish attractive contacts, whether it's a permanent job, a project or a temporary assignment.

Techniek en Werk mediates in many technical areas

For the following disciplines both employers and technical talents and professionals can rely on our full expertise, commitment and guidance:

- ✓ Engineering
- ✓ Civil Engineering
- ✓ Electrical Engineering
- ✓ Industrial Automation
- ✓ Installation Technology
- ✓ Process Technology
- ✓ Mechanical Engineering

To our [vacancies](#)

For whom?

We would like to further inform you about our method, flexibility and people-oriented approach, whether you're an employer in one of these sectors or you're a talented or an experienced professional.

New job offers directly in your mail?

Sign up for our [newsletter](#) and be the first to receive the latest vacancies in your mailbox!

[Please contact us](#)



For employers

Techniek en Werk, your reliable partner for technical personnel

You are looking for a technical employee. Qualified and motivated staff is a prerequisite for your organisation. Finding, selecting and hiring the ideal candidate for your job vacancy requires a lot of time and significant effort, which are not always available.

We at **Techniek en Werk** can take this job off your hands. We offer you the opportunity to search specifically for you, present the results of our selection and propose one (or more) candidates to you. We offer you a wide range of employment options. In this process we gladly relieve you, so you can focus on your core business.

Personnel recruitment and selection: the core business of Techniek en Werk

You are looking for qualified technical personnel. Depending on your wishes and job description, candidates can range from talented school leavers to experienced technicians. Finding the ideal candidate for the job and your business is easier said than done. There is much more to the choice of a good candidate than only evaluating their resume and motivation letter. For a successful match it is not only important that the candidate has the right skills and experience for the job role, it is also important to find someone who has the right personality, meets your organisational requirements and fits in your working culture. Finding the suitable candidate for your vacancy is our core business. That is what we do and we are good at it. We would very much like to use our talents and help you find the right talent. **Techniek en Werk** is known for its no-nonsense approach. We supply no complicated theories but plain language, transparent conditions and fulfilled promises. This leads to satisfied clients and candidates.

We are flexible, customer-oriented and reachable from 9:00 am to 21:00 pm and by appointment

- ✓ We are flexible in our approach to recruiting and selecting. We use various recruiting options. The man, the talent, the knowledge and the commitment. That's what it is about.
- ✓ We are completely transparent about our work and the costs. You will not be confronted with any unpleasant surprises afterwards.
- ✓ In addition to talent and profession we pay much attention to the candidate as a person in relation to the suitability for your organisation.
- ✓ Our broad experience and effective analysis lead to a result-oriented approach.
- ✓ We are an all-round partner. We focus on a good result and provide the customized solution you need.
- ✓ At **Techniek en Werk**, you can count on an experienced and supportive team that is always at your assistance.

Did we convince you with our information and arguments? We invite you to take the next step for a personal explanation, to make an appointment or send us a message:

[Please contact us](#)



Specialisms

Techniek en Werk is versatile and provides you with various employment contracts

In today's economy, flexibility is an important condition. This also applies to employment relationships. Entrepreneurs in the technical area experience this on a daily basis. Employees will have to adapt to this. We offer you a wide range of employment contracts. You can decide yourself which contract is most appropriate for the specific function.

Techniek en Werk offers the following selection and employment options:

Recruitment and selection

We start the recruitment procedure with your requirements package, in order to present the right candidate. You decide which conditions you offer the job-applicant. For a limited or an indefinite period of time. The costs of recruitment and selection are always provided in advance.

Secondment agreement

You need additional staff for a certain period of time or project and you do not want to offer a permanent employment contract. You can hire a temporary employee from **Techniek en Werk**. At the end of the fixed period, you have no further obligations toward us or the employee.

Payrolling

You recruit and select new staff yourself, but you do not want to take any labour law risks. You do not want to be confronted with maintaining a complete personnel administration. In such cases, **Techniek en Werk** offers you a payrolling construction.

Detafirm (temporary to hire)

This is a construction in which secondment is combined with recruitment and selection. **Techniek en Werk** makes a secondment agreement on the same working terms and conditions that apply when the employee is hired by your company after the secondment has ceased. For you as our client this construction is interesting, because the total hourly rate only has to be paid for the period that work has actually been done.

Assistance in staff recruitment

If you take up the recruitment yourself, but you nevertheless require professional help, **Techniek en Werk** can take this part of the work out of your hands. For example: going through applications and resumes, conduct the initial interviews or carry out a personality test.

As you can see Techniek en Werk offers many opportunities to make the recruitment process as convenient as possible for you.

[Please contact us](#)



Method

Our methods and approach "from vacancy to assignment"

We appreciate the cooperation with you as our client. We prefer to work meticulously, to accurately inform and to fully understand each other. We want our clients to confide their trust in us.

Shall we meet?

To find the right person for the vacancy, it is important that we get a complete picture of your needs and wishes regarding the person, the employment conditions and how you want to employ the candidate (also see page 3 "Specialisms"). Therefore, it is essential that we can form an accurate impression of your business, your special preferences and working conditions.

Does our approach meet your expectations? We gladly make an appointment with you.

Selection

The initially selected candidates will be subject to a screening. We will have an extensive conversation with them, in which their education, abilities, motivation, experiences and references are discussed. Naturally, we will verify the information obtained by the candidates. Finally, only the candidates matching the composed profile remain.

Approach

The approach to the selection is decisive for the success. On the basis of the information exchanged during our first meeting, we will propose a plan of action on recruitment, selection, the profile of the candidate and the administrative handling. This will be presented to you and fine-tuned with you.

Proposals

You will receive the relevant resumes, as well as our motivation for this choice, after which we will explain this to you personally. Finally we will organise a first introductory interview between you and the candidate.

Recruitment

On the basis of the agreed assignment, you will determine whether we start with an internal recruitment and / or an active recruitment. In case of an internal recruitment we will look for candidates within our own sources. We can post the vacancy on our own job pages, with full job details, but without mentioning your company name. In case of an active recruitment, we will mention your company name and use all recruitment possibilities. Approaching potential candidates will be done by us. Social media channels will also be part of our recruitment procedure.

Agreement

On page 3 "Specialisms" of this brochure, you can see our range of employment opportunities. Based on your choice the final agreement will be drawn up.

Please contact us



Consult partner

This is the name that represents what we can do for you. We have a long-standing experience in the field of employment services in the technical industry. We distinguish ourselves as a professional advisor and a reliable partner. For us the most important thing is satisfied clients and an effective cooperation. We gladly take on the challenge to prove this at each assignment. Our years of experience in the recruitment, selection and secondment of technical personnel are an excellent foundation. We are daily active in the technical industry and we know the needs and wishes of both employers and employees.

At **Techniek en Werk**, you can count on clear agreements on working methods and conditions. Our personal approach to both employer and employee helps us to provide information and solutions. For us the customer comes first. We are convinced that the best matches arise from a clear approach and with an open mind towards all those involved.

By this approach we can meet all your needs as your reliable consult partner.

[Please contact us](#)



About us

Techniek en Werk has a dual responsibility as an intermediary and advisor. It is our mission to bring two parties together successfully, in such a way that both parties are satisfied and feel comfortable at the end of the process.

The man in the technique

In our logo, you can recognise an important part of our approach. In the technical symbol the person is represented in the centre. We focus on the technical skills of the candidates. It is in the interest of both the employer and the candidate that the right person finds the right working environment. A match is not only right on the basis of technical grounds, but also on interpersonal relationships. The person behind the technician partly determines the selection and employment. Practice has taught us that this approach leads to mutual satisfaction.

What takes place in the technical industry

Not only our knowledge of what is happening in the technical world, but for us as an intermediary experience is also important to do an efficient and high-quality job. **Techniek en Werk** stands for a personal approach, based on quality and providing a tailor-made service. We see the demand of our clients and candidates not as a routine matter. In our opinion, each assignment is unique and will be addressed as such.

We work on a long-term partnership

To be able to cooperate with each other on a long-term basis, a number of conditions must be met. Apart from the passion for people and technology, which you will find with us, trust is the most important pillar for a good business relationship.

Our main tools are transparency and upholding agreements. In our actions, we are upfront and personally to both our applicants and our clients. You will receive realistic information about what you can expect from us and what we can offer you.

Proper guidance is obvious and, if necessary, we have alternatives. Clients can count on a clear and transparent offer. At the end of a project you will not face any unpleasant surprises.

Where to find us?

Techniek en Werk has its headquarters in Velp (Gelderland) and we work throughout the Netherlands. We are also active across the border.

Our clients

Our clients are mostly located in the Netherlands, but also across the border in Germany we regularly employ technicians. [Here](#) you can see in which areas we operate.

[Please contact us](#)